

## **BELVOIR CC - VOLUNTEER (YOUTH ACTIVITIES) POLICY**

### **General**

All volunteers (youth activities) in the club should be familiar with the Clubs Code of Conducts<sup>1</sup> in general but, in particular, where they apply to youngsters.

Their primary concern should be for child safety.

They should be familiar with all the relevant policies<sup>1</sup> and rules applying to young members of the club. These include:

The Welfare of Young People Policy	Anti-bullying Policy
The Lost Child Policy	Social Media Policy
The Child Transport Policy	Net Safety Rules
The Changing Room and Showering Policy	ECB Fast Bowling and Fielding Guidelines
Photography and Video (Juniors) Policy	

They should be on the look-out for potential bullying behaviour, any evidence of a lack of inclusion and/or discrimination, and safety hazards.

They should report any concerns to the senior coach present or a member of the Club Committee as soon as possible. The club will listen and act on these concerns as required. The Club Welfare Officers are:

Rory Kerr (01476 561711, 07746 119185).

His Deputy, Martin James (07801 583297).

### **Recruiting**

All potential volunteers should make themselves known (perhaps through another club member) to the CWO (Rory Kerr (as above or by e-mail ([rkerr432@btinternet.com](mailto:rkerr432@btinternet.com)))).

If it is anticipated that they will regularly helping<sup>2</sup> with children at the club they will need a DBS check.

In any event, all volunteers will be required to complete a Volunteer Application Form (overleaf). The Club will ensure that its volunteers have a task description sheet defining areas of responsibility, support and training available and competencies required.

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<sup>1</sup> All volunteers will be supplied with these documents on application.

<sup>2</sup> "Regularly", in this case, means answering both the following questions with a "Yes":

1. Does the role involve carrying teaching, training, caring for or supervising children, providing guidance and advice on well-being for children?
2. Does it happen more than once a week or on more than four days in a 30-day period?



**Employment Details:**

<b>Employer</b>	
<b>Approximate date you started</b>	
<b>Address</b>	
<b>Type of Business</b>	
<b>Post Held</b>	

**References:**

Please supply the details of 2 referees. These should not be relatives.

**Reference 1:**

<b>Name</b>	
<b>Position</b>	
<b>Organisation</b>	
<b>Address</b>	
<b>Tel No.</b>	

**Reference 2:**

<b>Name</b>	
<b>Position</b>	
<b>Organisation</b>	
<b>Address</b>	
<b>Tel No.</b>	

**Signed:** ..... **Date:** .....